



## SCHOOL UNIFORM POLICY

Policy approved & adopted by	Head of School
Date	January 2024
Review cycle	Annual
Next Review	Sept 2024

### INTRODUCTION

#### **Our school's legal duties under the Equality Act 2010**

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable.
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment.
- Allow pupils to wear headscarves and/or other religious garments.
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs.
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Lyndsay Daly (Stevens) Parent Liaison, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis. Parents/Carers and pupils are advised to consult a member of the Senior Leadership Team if they are considering

uniform, dress or appearance changes that may conflict with the school policy. However please be advised that the Head of School will be the arbiter in all matters relating to uniform, dress and appearance. Parents/Carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner and in accordance with the school's complaints policy.

This policy has been equality-impact assessed and we believe that it is in line with the Equality Act 2010 as it is fair, it does not prioritise or disadvantage any pupil and it helps to promote equality at this school.

It is important that pupils take pride in their appearance and are aware of the impression their appearance makes within the community and therefore Tor View School expects a good standard of uniform at all times. The school also seeks to promote a sense of belonging and shared identity through the implementation of its uniform policy.

### **Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We do not place any restrictions on where parents choose to purchase uniform and would advise parents/carers that uniform is currently on sale in local supermarkets at very affordable prices.

*Please ensure that all of your child's belongings are clearly labelled so they can easily be returned.*

### **WHOLE SCHOOL UNIFORM**

- White blouse or polo shirt
- Navy, grey trousers or black, skirt or shorts
- Navy logoed jumper or cardigan
- Sensible black shoes – no trainers
- Primary pupils can wear Gingham Blue dresses in the summer term.
- Muslim pupils may wear with their school jumper: Navy blue, black or grey trousers and top (Shalwar and Kameez) Navy blue scarf (Hijab)

***Please note: It is not appropriate for pupils in the Secondary Department to wear Gingham style dresses.***

## **WHOLE SCHOOL - PE KIT**

PE kit is a compulsory requirement for all pupils and all pupils should have full kit available in school to change into for PE lessons. All items of PE kit should be labelled and kept in a drawstring bag.

### **PE Kit for Pupils in the Primary Department**

- Plain light blue polo shirt
- Navy shorts
- Black pumps

### **PE Kit for Pupils in the Secondary Department**

- Plain light blue polo shirt
- Navy shorts (Tor View logo optional)
- Trainers - Not to be worn as school shoes.
- Plain Navy Tracksuit bottom (Tor View School logo optional)
- Plain Navy zip up jacket (Tor View School logo optional)

### **Swimming Kit**

Swimming kit is essential for pupils in Key Stages 1, 2 & 3 for whom swimming is part of their weekly curriculum. It is also a requirement for Key Stage 4 students who swim with the school or who access a hydrotherapy programme

- One-piece swimming costume or trunks
- Towel
- Swimming hat for pupils with long hair
- Pupils who wear pads will need to purchase a reusable Neoprene Swim pad. Please contact class teacher for more information.

### **Pre-loved (Second Hand) Uniform**

Tor View School has a supply of pre-loved uniform which is available at no additional cost. This can be accessed by contacting the school's Parent Liaison via the main school contact details.

**At Tor View we have a strict NO JEWELLERY policy for all PE and swimming lessons, and this must be adhered to.**

## **OTHER UNIFORM CONSIDERATIONS**

### **Outdoor Wear**

Outdoor coats, including hoodies and caps, are not to be worn inside the school. Trainers are only acceptable for PE.

### **Hairstyles and colouring**

Parents and Carers should be aware that we do not permit extremes of fashion in pupils' hairstyles or dress.

- Added hair colours must be natural and subtle (bright colours including shades of red, and dip dying, are not permitted)
- Hair braiding is only acceptable without beads or accessories.
- Shaved heads should be no shorter than a No 2.
- Close shaved heads and patterns cut into hair or eyebrows are not acceptable.
- Very short hairstyles or extreme hairstyles (eg where some hair is very short and the rest is not) are not acceptable
- Pupils who have shoulder length hair, or longer, may be required to tie it back for health and safety reasons and/or if it obscures the face.

### **Jewellery and Valuables**

Health, safety and security considerations mean that certain items of jewellery are not permitted to be worn whilst in school.

- Jewellery must be limited to a watch.
- One pair of sleepers or stud earrings may be worn, limited to one in each ear.
- Watches and studs/sleepers should be removed for practical lessons when necessary (or in any lesson where they may pose a danger) and individual subject teachers will make the appropriate decision regarding this.
- Smart watches are not allowed to be worn in school.
- No facial or body piercing is permitted including tongue piercing(s).
- No chains to be worn around the neck.

*Notes:*

- *The school cannot accept any responsibility for the loss of valuables.*
- *The school will temporarily confiscate inappropriate items of jewellery and valuables.*

### **Make-up/Nails**

Make-up kept to a minimum and subtle (No heavy eyeliner, eyelash extensions, lipstick or blusher permitted)

Nail extensions (either acrylic/gel or temporary stick on) are not permitted.

Nail varnish is not permitted.

### **Henna (Mehndi)**

Henna is traditionally used as part of traditional Islamic celebrations and at these times is permitted in school.

It is important to note that the modern term “Henna tattoo” is a marketing term only. Henna does not tattoo the skin and is not considered tattooing.

### **Mobile Phones/MP3 devices/smart watches**

Pupils may use their mobile phones on the journey to and from school but must hand in ALL DEVICES on arrival. Pupils are not permitted to take photos or videos on transport as we do not have permission for this from the parents/carers of the other passengers. If a pupil is found with their device in class, then it will be confiscated and returned to the pupil at the end of the day and parents/carers informed. If the pupil is found with their device in class for a second time it will be confiscated and only returned to parent/carer during a meeting to discuss. This meeting will take place at the school’s convenience.

### **Chewing Gum**

Chewing gum is not permitted in school.

## **NON-CONFORMITY TO SCHOOL GUIDELINES**

If a Secondary pupil arrives in school and has not followed the guidelines within this policy, they may be removed from lessons and the parent/carer will be contacted. A record of the incident will be made in a pupil's file and, if they persistently ignore the uniform code, the school may need to consider further sanctions.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## **FURTHER EDUCATION DEPARTMENT DRESS CODE**

### **General**

Students in the Further Education Department are permitted to wear their own clothes.

### **Tattoos**

- Small, discrete tattoos do not need to be covered; however large tattoos must be covered (sleeve/calf/forearm).
- All tattoos that display foul language, obscenity and/or nude images must be covered no matter what size.

### **Smoking Including E-Cigarettes**

Students are not permitted to smoke on school grounds.

### **Mobile Phones and Media Players**

Media devices may be used in the FE Department only, but must be switched off during lessons.

### **Makeup and Jewellery**

Accessories must be subtle.

### **Swimming Kit**

Swimming kit is a requirement for Further Education students who swim with the school or who access a hydrotherapy programme: Swimming costume or trunks, towel and swimming hat for pupils with long hair.

### **Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils

- Offers a uniform that is appropriate, practical and safe for all pupils

**Links to other policies**

This policy is linked to our:

- Pupil and Student Conduct policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy